



**PROTECTIVE
SECURITY**

Security Trainer

Career level



Job Description

As a Security Trainer, you will develop and deliver training to students and assess their course results to award them qualifications. They work to ensure that the qualifications people earn meet contractual and compliance requirements for earning those qualifications, in accordance with formal legislative and best practice training frameworks. Security training for security licensing purposes is provided by Registered Training Organisations including TAFE and Private Providers.

As a Security Trainer, you will be responsible for developing and conducting comprehensive training programs to enhance the security awareness and skills of our employees. Your primary goal will be to ensure that our staff members are equipped with the necessary knowledge and expertise to maintain a safe and secure work environment.



On the Job

Among the day-to-day job responsibilities include:

- Delivering training programs and materials to enhance the security awareness and skills of employees within the organisation. This role involves designing, developing, and conducting security training sessions, both in-person and online.
- Creating and delivering engaging training sessions on various security topics, including physical security, cybersecurity, emergency response procedures, and best practices for safeguarding sensitive information.
- Developing training materials, presentations, and manuals tailored to different levels of employees and specific security needs. Staying updated on the latest security threats and industry trends to ensure training content remains relevant and effective.
- Conducting assessments and evaluations to measure the effectiveness of training programs. Provide feedback and recommendations for improvement to individuals and departments.
- Ensuring that training programs align with regulatory requirements, company policies, and industry standards.
- Collaborating with cross-functional teams, including security personnel, HR, and IT, to identify training needs and develop comprehensive security training strategies.
- Maintaining accurate training records, including attendance, evaluations, and certifications.
- Continuously enhancing personal knowledge and skills in security practices and training methodologies.

Salary & Benefits

Your starting salary will vary because of your contract of employment and factors like level of experience, training, or location. Your salary as a Full Time Security Trainer may increase over time as you build skills, knowledge and experience.

Weekly Pay: \$1,300 – \$1,800

Annual Pay: \$70,000 – \$90,000

Hours per week: 38



Entry Qualifications & Training

Given your role as a security trainer, will be associated with the training and issuing of approved certificates for security licensing purposes, and/or internal training, trainers will be required to hold the appropriate experience in the area in which they train and a licence to cover the licence categories in which they train if certificate training is provided. To qualify for a licence, you'll need to:

- Hold a security licence in the categories in which you deliver training.
- Hold a security trainers' licence for the delivery of certificate training for security licensing purposes.
- Demonstrate experience in the area in which you deliver training.
- Maintain currency of experience in the area in which you deliver training.
- Certificate IV in Training / Assessment*.

*Funded Certificate training is available in some states/territories.

Getting Started

Security Trainer jobs are advertised under different job titles and can be found on online jobs or directly by employers. When looking on job boards, look for the following types of job:

**Security Trainer
Trainer and Assessor
or Assessors**



Career Progression

With time and experience as a Security Trainer, you could progress to a senior management role or managing a Registered Training Organisation.

You may also decide to specialise in certain fields of security including:

- Risk Management
- Workplace Safety
- Operation Security Management Roles



Experience & Skills Required

Your past security experience as a Security Trainer will help you stand out to an employer. Other useful skills to highlight to your employer when applying include:

- Clear and concise verbal and written communication skills are necessary to convey complex security concepts to trainees.
- The ability to break down complex topics, create engaging training materials, and deliver information effectively is crucial.
- Security threats and technologies evolve rapidly, so the trainer must be adaptable and quick to update their knowledge and training materials accordingly.
- The capacity to analyse security challenges, identify vulnerabilities, and develop solutions is vital to equip trainees with practical skills.
- Building rapport with trainees, promoting a positive learning environment, and addressing individual needs are important aspects of being a successful security trainer.
- Inspiring and motivating trainees to take security seriously and fostering a culture of vigilance and responsibility is an important aspect of the role.

Useful Organisations and Links

- **ASIAL**
asial.com.au
- **Security Licensing Information**
asial.com.au/security_licensing_information
- **Security Training Requirements**
training.gov.au/Training/Details/PPP
- **ASIAL Contact Information**
1300 127 425
contactus@asial.com.au



Contact ASIAL
Security Industry House,
41 Hume Street, Crows Nest NSW 2065
1300 127 425
contactus@asial.com.au
www.asial.com.au

Supporting members, promoting standards and safeguarding public interests.



Find out more: www.asial.com.au/careers